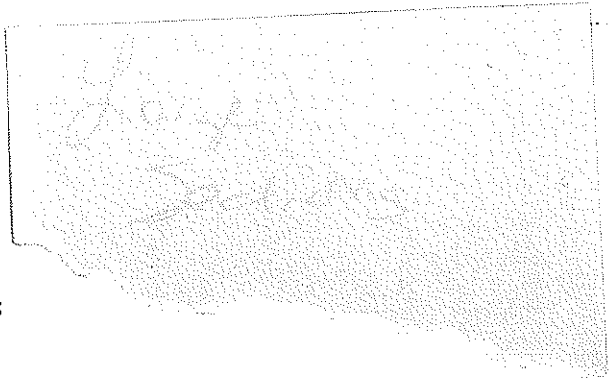




Office of the Dean
College of Humanities & Social Sciences

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FEB 16 2009

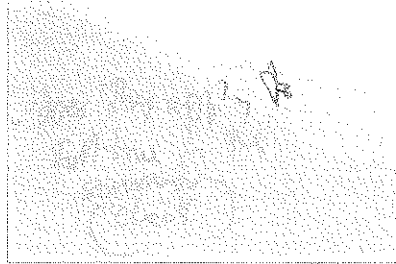
TO: Provost Black
FROM: Dean Vengroff
Date: February 16, 2009
RE: Part-Time Pay for Large Sections



For the past two years, with your approval, CHSS has offered qualified part-time instructors the option to teach large size sections for a higher pay schedule. This has helped us maximize the use of our limited space while meeting the increased demand for seats, especially in general education courses.

In order to simplify the pay schedule and continue to attract part-time faculty to teach large size sections, I am asking your approval for the slightly adjusted pay schedule, effective summer 2009. I have discussed this matter with the CHSS Departments Chairs and they are all in agreement with this proposed pay schedule.

CLASSROOM	SEATS	SALARY # *
1021 (Auditorium)	250 ^a	\$8,000.00**
1017 and 1019	120-135 ^b	\$6,000.00**
2034, 2036, 2038	90 ^c	\$5,000.00**



Part-time faculty whose salary is currently higher than the listed amount will continue to be paid at the same rate.

* Salary for part-time faculty teaching three (3) cr/hr courses. Part-time faculty teaching two (2) cr/hr courses will be paid 2/3 of that amount.

** Part-time faculty members will be listed as teaching a single section; hence it will count as one class toward their maximum teaching load of 5 courses during the academic year.

^a Maximum enrollment for the classes will be listed at 250 and class enrollment at the end of drop/add must be 200 for faculty to receive \$8,000.00. For enrollment lower than 200, salary will be adjusted as follows: 150 to 199 students = \$7,000.00; 110-149 students = \$6,000.00; 80 to 109 students = \$5,000.00.

^b Maximum enrollment for the classes will be listed at 120 (1019) and 135 (1017) and class enrollment at the end of drop/add must be 110 for faculty to receive \$6,000.00.

