

## **Title: CHSS OUTSTANDING DIVERSITY ADVOCATE AWARD**

**Purpose:** The Diversity Advocate Award honors the cumulative contributions of a full-time permanent faculty member to advance diversity in all its forms in the College, University, and community. The advocacy should be continuous and exceptional. Activities could include outstanding mentoring of students or faculty from underrepresented groups or the development of innovative programs, curricula, research projects, or teaching that focus on diversity, justice, and inclusion.

**Eligibility:** The nomination pool for this award will be comprised of the faculty members who were chosen that year for their department-level Outstanding Diversity Advocate Award. Self-nominations and/or peer nominations are encouraged at the department level. Only one nominee per department is permitted for consideration for the college-level award in a given year. Any full-time permanent faculty member with a minimum of two consecutive years under contract at KSU is eligible to apply for this award at the department level. The award recipient must be under contract at KSU when the award is presented. College award winners are eligible to reapply once every five years.

**Recognition:** A plaque and a one-course workload adjustment to be taken the following fall or spring as determined by the awardee in conversation with her/his department chair(s).

**Number and Frequency of Awards:** One award may be presented annually. However, if there is a lack of outstanding candidates, an award may not be granted.

**Award Criteria:** The candidate must demonstrate a sustained record of advocacy that contributes substantially to strengthening the overall climate of diversity in the College, University, or community. Factors to be considered will also include the significance, impact, and originality of the advocacy and the promise of future accomplishments.

### **Application Procedures:**

- A Cover page that includes the nominee's name, rank, department(s), and the award for which the materials are forwarded;
- A 3-5 page summary statement by the nominee (1 inch margins; 12-point Times New Roman font) highlighting her/his achievements in diversity advocacy in relation to the award criteria with emphasis given to more recent accomplishments;
- A current curriculum vita;
- A maximum of three letters in support of the nomination;
- All materials must be compiled into a single pdf document. The title of the document should be in the following format: "CHSS Diversity Advocate Award\_LastNameFirstInitial\_Department." The document should be sent to the chair of the candidate's Department Awards Committee.
- Given that nominations may be reviewed electronically, candidates should ensure that their nomination document does not contain non-public proprietary or confidential information (e.g., home address; social security number), as specified by KSU's Data Security Policy ([https://policy.kennesaw.edu/sites/web.kennesaw.edu/policy/files/datasecuritypolicy\\_11212016.pdf](https://policy.kennesaw.edu/sites/web.kennesaw.edu/policy/files/datasecuritypolicy_11212016.pdf))

**Application Deadlines:** Candidates' nominations are due to their Department Awards Committee by February 1<sup>st</sup> at 5:00pm.

**Evaluation Procedure:** The CHSS Faculty Awards Committee will evaluate applications for this award.